## §418.66

- (i) Have an organized program for the provision of bereavement services furnished under the supervision of a qualified professional with experience or education in grief or loss counseling.
- (ii) Make bereavement services available to the family and other individuals in the bereavement plan of care up to 1 year following the death of the patient. Bereavement counseling also extends to residents of a SNF/NF or ICF/MR when appropriate and identified in the bereavement plan of care.
- (iii) Ensure that bereavement services reflect the needs of the bereaved.
- (iv) Develop a bereavement plan of care that notes the kind of bereavement services to be offered and the frequency of service delivery. A special coverage provision for bereavement counseling is specified in §418.204(c).
- (2) Dietary counseling. Dietary counseling, when identified in the plan of care, must be performed by a qualified individual, which include dietitians as well as nurses and other individuals who are able to address and assure that the dietary needs of the patient are
- (3) Spiritual counseling. The hospice must:
- (i) Provide an assessment of the patient's and family's spiritual needs.
- (ii) Provide spiritual counseling to meet these needs in accordance with the patient's and family's acceptance of this service, and in a manner consistent with patient and family beliefs and desires.
- (iii) Make all reasonable efforts to facilitate visits by local clergy, pastoral counselors, or other individuals who can support the patient's spiritual needs to the best of its ability.
- (iv) Advise the patient and family of this service.

## § 418.66 Condition of participation: Nursing services—Waiver of requirement that substantially all nursing services be routinely provided directly by a hospice.

(a) CMS may waive the requirement in §418.64(b) that a hospice provide nursing services directly, if the hospice is located in a non-urbanized area. The location of a hospice that operates in several areas is considered to be the location of its central office. The hospice must provide evidence to CMS that it

has made a good faith effort to hire a sufficient number of nurses to provide services. CMS may waive the requirement that nursing services be furnished by employees based on the following criteria:

- (1) The location of the hospice's central office is in a non-urbanized area as determined by the Bureau of the Census.
- (2) There is evidence that a hospice was operational on or before January 1, 1983 including the following:
- (i) Proof that the organization was established to provide hospice services on or before January 1, 1983.
- (ii) Evidence that hospice-type services were furnished to patients on or before January 1, 1983.
- (iii) Evidence that hospice care was a discrete activity rather than an aspect of another type of provider's patient care program on or before January 1, 1983
- (3) By virtue of the following evidence that a hospice made a good faith effort to hire nurses:
- (i) Copies of advertisements in local newspapers that demonstrate recruitment efforts.
- (ii) Job descriptions for nurse employees.
- (iii) Evidence that salary and benefits are competitive for the area.
- (iv) Evidence of any other recruiting activities (for example, recruiting efforts at health fairs and contacts with nurses at other providers in the area).
- (b) Any waiver request is deemed to be granted unless it is denied within 60 days after it is received.
- (c) Waivers will remain effective for 1 year at a time from the date of the request.
- (d) If a hospice wishes to receive a 1-year extension, it must submit a request to CMS before the expiration of the waiver period, and certify that the conditions under which it originally requested the initial waiver have not changed since the initial waiver was granted.

## NON-CORE SERVICES

## § 418.70 Condition of participation: Furnishing of non-core services.

A hospice must ensure that the services described in §418.72 through §418.78 are provided directly by the hospice or